**Interview feedback form**

**Interviewee name………………………………………………………………………………………….**

**Observer name………………………………………………………………………………………………**

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| **Feedback focus** | **Developmental***(anything that could be improved upon)* | **Motivational***(the good stuff!)* |
| **Personal impact:*** Appearance
* Voice
* Confidence
* Nerves
* Posture
* Mannerisms
* Facial expression
* Eye contact
 |  |  |
| **Quality of responses:*** Did they use the STAR format?
* Did their responses include sufficient detail?
* Did they demonstrate knowledge of their subject?
* Did they demonstrate knowledge of the job role?
* Did they come across as enthusiastic?
* How did they demonstrate that their values are in line with those of the role?
* Was there anything that might set them aside from other applicants?
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| **Any other comments** |  |  |