**Interview feedback form**

**Interviewee name………………………………………………………………………………………….**

**Observer name………………………………………………………………………………………………**

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| **Feedback focus** | **Developmental**  *(anything that could be improved upon)* | **Motivational**  *(the good stuff!)* |
| **Personal impact:**   * Appearance * Voice * Confidence * Nerves * Posture * Mannerisms * Facial expression * Eye contact |  |  |
| **Quality of responses:**   * Did they use the STAR format? * Did their responses include sufficient detail? * Did they demonstrate knowledge of their subject? * Did they demonstrate knowledge of the job role? * Did they come across as enthusiastic? * How did they demonstrate that their values are in line with those of the role? * Was there anything that might set them aside from other applicants? |  |  |
| **Any other comments** |  |  |